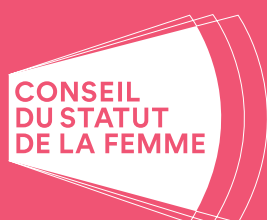


**PRESENCE
OF WOMEN AND YOUNG PEOPLE
IN DECISION-MAKING
AND ADVISORY BODIES**

2018



Message from the President

I am pleased to present the latest compilation of data on the representation of women and young people in decision-making and advisory bodies on the territory of Eeyou Istchee, in the administrative region of Nord-du-Québec.

Since 2003, the Conseil du statut de la femme has compiled regional data on the presence of women and young people in these bodies, in partnership with the youth forums. This information makes it possible to see how the situation has evolved over the years in each region and in Québec as a whole.





In 2018, progress can be seen in the representation of women in several areas of activity. However, while women occupy 40% or more of seats in a good number of bodies, they remain under-represented in others.

I must thank all the people and organizations that contributed to the work of data collection, without whom the Conseil would not have been able to provide a representative portrait of how things stand. Particular thanks go to the Secrétariat du Conseil du trésor, the Secrétariat aux emplois supérieurs and the Ministère des Affaires municipales et de l'Occupation du territoire.

President of the Conseil du statut de la femme,

M^e Louise Cordeau

Some sociodemographic data*

Nord-du-Québec – Eeyou Istchee	Québec
Population 45,400	8 394 000
 48.7%	 50.3%
 14.9%	 13.2%
People aged 25 to 64 with a college or university diploma 28%	48%
Women: 35% 25-34 years: 27%	Women: 54% 25-34 years: 54%

* This data covers the territories of Jamésie, Eeyou Istchee and Nunavik.

Sources:

- ISQ (2018). Panorama des régions du Québec : édition 2018, [online], 251 p. <https://bit.ly/2Pji4XF> (Accessed January 31, 2019).
- ISQ (Accessed January 31, 2019). "Administrative regions, Population by age group and sex, 1996 to 2017", in Population and age and sex structure, [online], <https://bit.ly/1YLebp9>

Highlights

- In the Eeyou Istchee sector of Nord-du-Québec, in 2018, the proportion of women in decision-making and advisory positions is at or slightly above the parity zone (40 to 60%) in the following bodies: Regional council of labour market partners (50%), Cree Nation Youth Council (52%), Council of Commissioners (60%) and Cree Board of Health and Social Services of James Bay (62%).
- On the other hand, women in Eeyou Istchee continue to be under-represented on the Executive Committee (20%) and Board of Directors (25%) of the Cree Nation Government, the Council of the Eeyou Istchee James Bay Regional Government (Cree representatives) (36%), and the boards of the Cree Outfitting and Tourism Association and Eeyou Istchee Tourism (17%).
- As for young people (35 and under), they are almost or completely absent from these bodies, except for the Cree Nation Youth Council (100%) and the board of the Cree Board of Health and Social Services of James Bay (15%).

Domain	Body ¹	Functions	Women					Youth ²			Vacant Positions ³	
			Nord-du-Québec – Eeyou Istchee					Nord-du-Québec – Eeyou Istchee				All of Québec
			2009	2011	2014	2018 [*]	2018 [*]	Total	Women	Men		
Political	National Assembly	Members ⁴	N/C	N/C	N/C	50.0% (1/2)	42.4% (53/125)	0.0% (0/2)	0.0% (0/0)	0.0% (0/0)	10.4% (6/125)	0
	Cree Nation Government / Grand Council of the Cree ⁵	Executive Committee	N/C	0.0% (0/5)	0.0% (0/5)	20.0% (1/5)	N/A	0.0% (0/5)	0.0% (0/0)	0.0% (0/0)	N/A	0
		Chairperson of Executive Committee	N/C	N/C	N/C	0.0% (0/1)	N/A	N/C	N/C	N/C	N/A	0
		Board of Directors	N/C	0.0% (0/20)	0.0% (0/20)	25.0% (5/20)	N/A	0.0% (0/20)	0.0% (0/0)	0.0% (0/0)	N/A	0
	Chairperson of Board of Directors	N/C	N/C	N/C	0.0% (0/1)	N/A	N/C	N/C	N/C	N/A	N/D	N/D
	Executive Committee	N/A	N/A	0.0% (0/2)	N/D	N/A	N/A	N/D	N/D	N/D	N/A	N/D
	Council	N/A	N/A	0.0% (0/11)	36.4% (4/11)	N/A	N/A	N/D	N/D	N/D	N/A	N/D
Chairperson of the Council	N/A	N/A	N/C	N/C	N/C	0.0% (0/1)	N/A	N/D	N/D	N/A	0	
Labour Market	Regional council of labour market partners ⁷	Board of Directors	52.6% (10/19)	38.9% (7/18)	40.0% (8/20)	50.0% (7/14)	39.9% (122/306)	7.1% (1/14)	0.0% (0/1)	100.0% (1/1)	2.6% (8/306)	5
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	29.4% (5/17)	N/A	N/A	N/A	N/C	0
Entrepreneurship	Roundtable for entrepreneurship ⁸	Board of Directors	N/C	N/C	41.2% (7/17)	N/A	37.6% (44/117)	N/A	N/A	N/A	8.5% (10/117)	N/A
		Chairperson	N/C	N/C	N/C	N/A	12.5% (1/8)	N/A	N/A	N/A	N/C	N/A
Tourism and Culture	Cree Outfitting and Tourism Association ⁹	Board of Directors	33.3% (4/12)	40.0% (4/10)	40.0% (4/10)	16.7% (2/12)	37.8% (104/275)	0.0% (0/12)	0.0% (0/0)	0.0% (0/0)	8.0% (22/275)	0
		Chairperson	N/C	N/C	N/C	0.0% (0/1)	31.8% (7/22)	N/C	N/C	N/C	N/C	0
	Eeyou Istchee Tourism ⁹	Board of Directors	N/C	33.3% (1/3)	33.3% (1/3)	16.7% (2/12)	37.8% (104/275)	0.0% (0/12)	0.0% (0/0)	0.0% (0/0)	8.0% (22/275)	0
		Chairperson	N/C	N/C	N/C	0.0% (0/1)	31.8% (7/22)	N/C	N/C	N/C	N/C	0
	Aanishchaukamikw Cree Cultural Institute	Board of Directors	N/C	63.6% (7/11)	71.4% (10/14)	N/D	59.5% (125/210)	N/D	N/D	N/D	18.1% (38/210)	N/D
Chairperson	N/C	N/C	N/C	N/C	N/D	50.0% (8/16)	N/D	N/D	N/D	N/C	N/D	

Domain	Body ¹	Functions	Women					Youth ²				Vacant Positions ³
			Nord-du-Québec – Eeyou Istchee					Nord-du-Québec – Eeyou Istchee		All of Québec		
			2009	2011	2014	2018*	2018*	Total	Women	Men	Total	
Health	Cree Board of Health and Social Services of James Bay ¹⁰	Board of Directors	58.3% (7/12)	50.0% (7/14)	64.3% (9/14)	61.5% (8/13)	46.7% (277/593)	15.4% (2/13)	50.0% (1/2)	50.0% (1/2)	5.4% (32/593)	0
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	31.4% (11/35)	N/C	N/C	N/C	N/C	0
Education	Cree School Board	Commissioners	25.0% (2/8)	44.4% (4/9)	50.0% (5/10)	60.0% (6/10)	51.0% (529/1,037)	N/D	N/D	7.4% (77/1,037)	0	
		Chairperson	0.0% (0/1)	100.0% (1/1)	100.0% (1/1)	100.0% (1/1)	39.4% (28/71)	N/C	N/C	N/C	0	
Youth	Cree Nation Youth Council ¹¹	Board of Directors	52.4% (11/21)	31.8% (7/22)	54.5% (6/11)	51.6% (16/31)	52.9% (72/136)	100.0% (31/31)	51.6% (16/31)	48.4% (15/31)	97.1% (132/136)	1
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	41.7% (5/12)	N/C	N/C	N/C	N/C	0

Notes

* Unless otherwise indicated, data for 2018 are from the survey conducted by the Conseil du statut de la femme from February to May 2018, and refer to the situation on January 31, 2018.

1. Contrary to previous editions, the 2018 compilation could not include data for the Councils of Representatives of the Fédération des caisses Desjardins.

2. The Youth category refers to persons aged 35 or under, except for elected municipal officials and public service executives, where it refers to persons aged 18 to 34.

3. Percentages are calculated based on the number of positions held on January 31, 2018 (or the date indicated) and therefore exclude vacancies.

4. The data for 2018 refer to the situation on October 18, 2018 (or the date indicated) and therefore exclude vacancies.

5. Prior to January 1, 2014 the Cree Nation Government was designated by the name "Cree Regional Administration".

6. The Eeyou Istchee James Bay Regional Government took office on January 1, 2014, replacing the Municipality of James Bay. The data are from the website of the Regional Government on May 4, 2017.

7. Covers the entire administrative region of Nord-du-Québec.

8. The Roundtable for the region was inactive at the time of data collection for 2018.

9. Eeyou Istchee Tourism and the Cree Outfitting and Tourism Association have the same Board of Directors. Included with regional tourism associations in data for Québec as a whole.

10. Included with all public health and social services institutions and the Nunavik Regional Board of Health and Social Services in data for Québec as a whole.

11. Included with youth forums in data for Québec as a whole.

Legend: N/C: Data not compiled

N/D: No data

N/A: Not applicable

csf.gouv.qc.ca/lieux-decisionnels-2018

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Conseil du statut
de la femme

Québec 


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