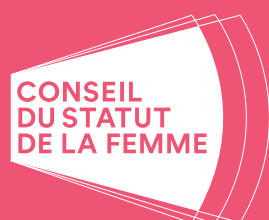


PRESENCE
OF WOMEN AND YOUNG PEOPLE
IN DECISION-MAKING
AND ADVISORY BODIES

2018



Message from the President

I am pleased to present the latest compilation of data on the representation of women and young people in decision-making and advisory bodies on the territory of Nunavik, in the administrative region of Nord-du-Québec.

Since 2003, the Conseil du statut de la femme has compiled regional data on the presence of women and young people in these bodies, in partnership with the youth forums. This information makes it possible to see how the situation has evolved over the years in each region and in Québec as a whole.





In 2018, progress can be seen in the representation of women in several areas of activity. However, while women occupy 40% or more of seats in a good number of bodies, they remain under-represented in others.

I must thank all the people and organizations that contributed to the work of data collection, without whom the Conseil would not have been able to provide a representative portrait of how things stand. Particular thanks go to the Secrétariat du Conseil du trésor, the Secrétariat aux emplois supérieurs and the Ministère des Affaires municipales et de l'Occupation du territoire.

President of the Conseil du statut de la femme,

M^e Louise Cordeau

Some sociodemographic data*

Nord-du-Québec – Nunavik		Québec	
Population	45,400	8 394 000	
 48.7%	 14.9%	 50.3%	 13.2%
People aged 25 to 64 with a college or university diploma		48%	
28%		48%	
Women: 35% 25-34 years: 27%		Women: 54% 25-34 years: 54%	

* This data covers the territories of Jamésie, Eeyou Istchee and Nunavik.

Sources:

- ISQ (2018). Panorama des régions du Québec : édition 2018, [online], 251 p. <https://bit.ly/2Pji4XF> (Accessed January 31, 2019).
- ISQ (Accessed January 31, 2019). "Administrative regions, Population by age group and sex, 1996 to 2017", in Population and age and sex structure, [online], <https://bit.ly/1YLebp9>

Highlights

- In the Nunavik sector of Nord-du-Québec, in 2018, the proportion of women in decision-making and advisory positions is at least 40% in the following bodies: National Assembly (50% of members), Council of Commissioners (53%), Board of Directors of the Avataq Cultural Institute (40%) and the boards of the Health Services Centres (50%). They comprise over 60% of the boards of the Regional Board of Health and Social Services (75%) and the Qarjuit Youth Council (90%).
- In Nunavik as in Québec as a whole, women continue to be most strongly represented in the areas traditionally associated with them: education, health and culture.
- As for young people (35 and under), they are almost or completely absent from the territory's decision-making and advisory bodies, except for the Qarjuit Youth Council, where 80% of seats are held by them.

Domain	Body ¹	Functions	Women					Youth ²			Vacant Positions ³
			Nord-du-Québec – Nunavik		All of Québec		Nord-du-Québec – Nunavik		All of Québec		
			2009	2011	2014	2018*	2018*	Total	Women	Men	2018*
Political	National Assembly	Members ⁴	N/C	N/C	N/C	50.0% (1/2)	42.4% (53/125)	0.0% (0/0)	0.0% (0/0)	10.4% (13/125)	0
	Katvik Regional Government	Regional Council	N/C	33.3% (4/12)	41.2% (7/17)	29.4% (5/17)	N/A	N/D	N/D	N/A	0
		Executive Committee	N/C	40.0% (2/5)	60.0% (3/5)	40.0% (2/5)	N/A	N/D	N/D	N/A	0
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	N/A	N/D	N/D	N/A	0
Labour Market	Regional council of labour market partners ⁵	Board of Directors	52.6% (10/19)	38.9% (7/18)	40.0% (8/20)	50.0% (7/14)	39.9% (122/306)	7.1% (1/14)	0.0% (0/1)	2.6% (8/306)	5
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	29.4% (5/17)	N/C	N/C	N/C	0
Entrepreneurship	Roundtable for entrepreneurship ⁶	Board of Directors	N/C	N/C	41.2% (7/17)	N/A	37.6% (44/117)	N/A	N/A	8.5% (10/117)	N/A
		Chairperson	N/C	N/C	N/C	N/A	12.5% (1/8)	N/A	N/A	12.5% (1/8)	N/A
Tourism and Culture	Nunavik Tourism Association ⁷	Board of Directors	0.0% (0/9)	11.1% (1/9)	0.0% (0/9)	0.0% (0/9)	37.8% (104/275)	0.0% (0/9)	0.0% (0/0)	8.0% (22/275)	0
		Chairperson	N/C	N/C	N/C	0.0% (0/1)	31.8% (7/22)	N/C	N/C	N/C	0
	Avataq Cultural Institute ⁸	Board of Directors	N/C	40.0% (2/5)	40.0% (2/5)	40.0% (2/5)	59.5% (125/210)	0.0% (0/5)	0.0% (0/0)	18.1% (38/210)	0
		Chairperson	N/C	N/C	N/C	0.0% (0/1)	50.0% (8/16)	N/C	N/C	N/C	0
Health	Nunavik Regional Board of Health and Social Services ⁹	Board of Directors	60.0% (12/20)	75.0% (15/20)	65.0% (13/20)	75.0% (15/20)	46.7% (277/593)	5.0% (1/20)	100.0% (1/1)	5.4% (32/593)	0
		Chairperson	N/C	N/C	N/C	100.0% (1/1)	31.4% (11/35)	N/C	N/C	N/C	0
	Health Centres ⁹	Boards of Directors	73.3% (11/15)	51.9% (14/27)	56.0% (14/25)	50.0% (13/26)	46.7% (277/593)	3.8% (1/26)	0.0% (0/1)	5.4% (32/593)	4
		Chairpersons	N/C	N/C	N/C	50.0% (1/2)	31.4% (11/35)	N/C	N/C	N/C	0

Domain	Body ¹	Functions	Women				Youth ²				Vacant Positions ³	
			Nord-du-Québec – Nunavik				Nord-du-Québec – Nunavik					All of Québec
			2009	2011	2014	2018*	2018*	Women	Men	Total		
Education	Kativik Ilisarniliriñiq School Board	Council of Commissioners	40.0% (6/15)	50.0% (7/14)	50.0% (7/14)	53.3% (8/15)	51.0% (529/1 037)	6.7% (1/15)	0.0% (0/1)	100.0% (1/1)	7.4% (77/1 037)	Nord-Québec Nunavik
			100.0% (1/1)	0.0% (0/1)	0.0% (0/1)	0.0% (0/1)	39.4% (28/71)	N/C	N/C	N/C	N/C	
Youth	Qarjuit Youth Council ¹⁰	Board of Directors	N/C	N/C	N/C	90.0% (9/10)	52.9% (72/136)	80.0% (8/10)	100.0% (8/8)	0.0% (0/8)	97.1% (132/136)	2018*
			N/C	N/C	N/C	100.0% (1/1)	41.7% (5/12)	N/C	N/C	N/C	N/C	

Notes

- * Unless otherwise indicated, data for 2018 are from the survey conducted by the Conseil du statut de la femme from February to May 2018, and refer to the situation on January 31, 2018.
- 1 Contrary to previous editions, the 2018 compilation could not include data for the Makivik Corporation and northern villages.
- 2 The Youth category refers to persons aged 35 or under, except for elected municipal officials and public service executives, where it refers to persons aged 18 to 34.
- 3 Percentages are calculated based on the number of positions held on January 31, 2018 (or the date indicated) and therefore exclude vacancies.
- 4 The data for 2018 refer to the situation on October 18, 2018 for the entire administrative region of Nord-du-Québec.
- 5 Covers the entire administrative region of Nord-du-Québec.
- 6 The Roundtable for the region was inactive at the time of data collection for 2018.
- 7 Included with regional tourism associations in data for Québec as a whole.
- 8 Included with regional culture councils in data for Québec as a whole.
- 9 The data for Québec as a whole refer to all public health and social services institutions and the Nunavik Regional Board of Health and Social Services.
- 10 Included with youth forums in data for Québec as a whole.

Legend: N/C: Data not compiled
N/D: No data
N/A: Not applicable

csf.gouv.qc.ca/lieux-decisionnels-2018

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Conseil du statut
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